

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

FILED ENTERED  
LOGGED RECEIVED

AUG 15 2011 *KJ*

BY AT GREENBELT  
CLERK, U.S. DISTRICT COURT  
DISTRICT OF MARYLAND DEPUTY

SANDRA YOUNG, et al.

Plaintiffs

v.

VIABLE COMMUNICATIONS, INC.,  
et al.

Defendants

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Civil No.: PJM 09-2250

ORDER OF JUDGMENT

Upon consideration of Plaintiffs' Motion for Summary Judgment as to Defendants John and Joseph Yeh [Paper No. 139], Plaintiffs' Motion for Summary Judgment as to Defendant Viable Communications, Inc. [Paper No. 140], Defendant Mary Yeh's Motion for Summary Judgment [Paper No. 141], Defendant Joseph Yeh's Motion for Summary Judgment [Paper No. 143], and the various Oppositions thereto, oral argument having been held thereon, it is, for the reasons stated on the record at the hearing held on August 8, 2011, this 12 day of August, 2011

**ORDERED**

1. Plaintiffs' Motion for Summary Judgment as to Defendants John and Joseph Yeh [Paper No. 139] is **GRANTED IN PART AND DENIED IN PART**. The Motion is **GRANTED** as to Counts I and II of the Amended Complaint. The Motion is **DENIED** as to all other Counts;
2. Plaintiffs' Motion for Summary Judgment as to Defendant Viable Communications, Inc. [Paper No. 140] is **GRANTED** as to all Counts;

3. Defendant Mary Yeh's Motion for Summary Judgment [Paper No. 141] is **GRANTED** as to all Counts, and Defendant Mary Yeh is hereby **DISMISSED** from this lawsuit;
4. Defendant Joseph Yeh's Motion for Summary Judgment [Paper No. 143] is **GRANTED IN PART AND DENIED IN PART**. The Motion is **GRANTED** as to Counts III, IV, V, and VI of the Amended Complaint. The Motion is **DENIED** as to Counts I and II; and
5. Judgment is **ENTERED** in favor of Plaintiffs and against Defendants Viable Communications, Inc., John Yeh, and Joseph Yeh, jointly and severally. Plaintiffs are awarded \$567,443.43 in unpaid wages and an equal amount in liquidated damages, for a total of \$1,134,886.86. The total amounts attributable to the individual Plaintiffs, inclusive of unpaid compensation and liquidated damages, are:

1)	Jill Adams:	\$8,097.48
2)	Amy Ahearn:	\$9,803.54
3)	Erin Ahmay:	\$13,202.32
4)	Sheri Arthur:	\$12,497.56
5)	Eric Azoulay:	\$13,447.38
6)	Suzanne Babich:	\$1,134.12
7)	Terra Benton:	\$10,802.40
8)	Thomas Benziger:	\$12,251.48
9)	Jason Bereza:	\$4,865.20
10)	Kenneth Bethea:	\$6,149.86

11)	Brian Bobbie:	\$6,934.80
12)	Ildiko Both:	\$1,677.00
13)	Chris Bradley:	\$2,962.50
14)	Corinne Brennan:	\$7,267.42
15)	Jolene Brinks:	\$2,475.72
16)	Aaron Brock:	\$15,599.14
17)	David Bruce:	\$35,103.82
18)	Mark Brudney:	\$15,498.06
19)	Jeremy Brunson:	\$3,367.12
20)	Nick Buchanan:	\$10,039.68
21)	Adan Burke:	\$10,055.42
22)	Darla Burns:	\$4,785.58
23)	Mark Bush:	\$14,913.40
24)	Anna Busteed:	\$14,519.90
25)	Michael Clegg:	\$4,064.42
26)	German DeLeon:	\$3,127.46
27)	Teresa Dell:	\$3,112.32
28)	Kimberly Desiervi:	\$8,474.12
29)	Jane Dessoeye:	\$268.76
30)	Sabatino DiMeo:	\$707.80
31)	Christopher DiSanto:	\$1,422.42
32)	Andrew Donatich:	\$8,859.46
33)	Patricia Drasin:	\$3,820.00

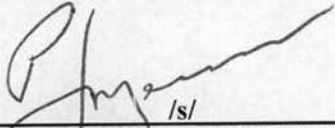
34)	Thomas Duva:	\$12,064.10
35)	Jared Evans:	\$10,800.72
36)	Benjamin Fair:	\$10,541.94
37)	Mark Farr:	\$9,379.58
38)	Bentley Fink:	\$4,053.24
39)	Jeffrey Fischbein:	\$1,143.34
40)	Leslie Foxman:	\$14,656.96
41)	Stephen Frank:	\$2,553.52
42)	Malcolm Freeland:	\$366.30
43)	Rachel Freeze:	\$4,057.68
44)	Tara Furcini:	\$4,570.00
45)	Gloria Garcia:	\$8,618.40
46)	Chris Genakos:	\$327.30
47)	Ciara Germany-Paredes:	\$8,830.48
48)	Tara Giambalvo-Mellon:	\$10,005.90
49)	Rebecca Goldenbaum:	\$21,293.46
50)	Gino Gouby:	\$25,522.86
51)	Milana Grinman:	\$3,954.60
52)	Kevin Haggengjos:	\$1,751.66
53)	Crystal Halfhill:	\$1,510.60
54)	Elizabeth Haltom:	\$4,955.36
55)	Victor Han:	\$7,897.88
56)	Sharon Hansen:	\$23,534.28

57)	Jennifer Hardy:	\$8,502.74
58)	Michaela Hargens:	\$2,690.76
59)	Carola Hatfield:	\$7,462.32
60)	Kathryn Hemmis:	\$1,349.10
61)	Peter Hershon:	\$699.70
62)	Jasun Hicks:	\$2,757.52
63)	Amanda Hilleque:	\$4,997.52
64)	Kevin Hom:	\$4,713.76
65)	Owen Horr:	\$3,305.22
66)	Erica Hossler:	\$13,803.82
67)	Anessa Hughes:	\$6,029.22
68)	Andrew Jennings:	\$4,155.02
69)	Charles Johnson:	\$1,980.50
70)	Travis Johnson:	\$7,854.18
71)	Jeremy Jones:	\$11,025.00
72)	Brandi Juchno:	\$4,893.12
73)	Scott Kahler:	\$9,899.38
74)	Wendy Ann Kuropas:	\$9,994.50
75)	Megan Larson:	\$6,930.04
76)	Michelle Lavasser:	\$12,330.94
77)	Chris Le:	\$6,310.32
78)	Mitchell LeBovic:	\$1,847.78
79)	Brenda Lee:	\$13,403.76

80)	Jacqueline Lightfoot:	\$25,730.96
81)	Glenn Lockhart:	\$11,998.76
82)	Andrea Louie:	\$2,082.98
83)	Susan Mahan:	\$10,345.18
84)	Marlene Malatt:	\$10,363.56
85)	Daniel Maliszewski:	\$6,985.68
86)	Hope Manley:	\$3,560.00
87)	Carla Mathers:	\$23,666.50
88)	Leeza McMillen:	\$10,652.00
89)	Lisa Medrano:	\$4,972.24
90)	David Miller:	\$2,328.50
91)	Arezo Moazezi:	\$1,303.70
92)	Jeremy Moore:	\$6,210.36
93)	Diana Morris:	\$8,088.46
94)	Phillip Morris:	\$10,869.04
95)	Erik Murray:	\$7,625.28
96)	Jonathan Myers:	\$5,335.86
97)	Jeff Neable:	\$6,003.00
98)	Veronica Nin:	\$11,010.50
99)	Jenny Nygaard:	\$5,520.00
100)	Sammy Oates:	\$1,882.50
101)	Oscar Ocuto:	\$20,948.48
102)	Tamara Ocuto:	\$14,694.36

103)	George Perez:	\$1,749.16
104)	Larry Peruzzi:	\$6,034.88
105)	Aralyn Petterson:	\$13,056.00
106)	Shaun Pickering:	\$9,734.26
107)	Leslie Puzio:	\$13,498.48
108)	Lori Randolph:	\$18,034.16
109)	Jennifer Ratsch:	\$15,871.56
110)	Todd Rauch:	\$1,284.66
111)	Mari Reeder:	\$3,440.00
112)	Albert Reins:	\$4,996.88
113)	Tracy Reins:	\$10,603.82
114)	Kristin Riecks:	\$8,589.90
115)	Kerstin Ritzie:	\$10,775.62
116)	Holly Robinson:	\$5,942.00
117)	Chris Rodgers:	\$8,996.82
118)	Antoinette Rodi:	\$4,117.06
119)	Richard Rose:	\$6,402.08
120)	Jason Ruzicka:	\$7,058.32
121)	Laura Sanderlin:	\$10,881.90
122)	Shahram Shahidi:	\$1,239.72
123)	John Slone:	\$5,937.56
124)	James Smith:	\$14,750.50
125)	Kristen Suiter:	\$10,901.34

126)	Nicolas Tegni:	\$1,406.34
127)	Gary Thomas:	\$2,440.00
128)	Tanya Thomas:	\$13,855.30
129)	Todd Timmer:	\$4,974.30
130)	Robert Traina:	\$5,016.46
131)	Belinda Vance:	\$6,162.98
132)	Robin Voreck:	\$3,160.00
133)	Jaron Whitehurst:	\$5,896.34
134)	Jason Winters:	\$6,968.14
135)	Jim Wiseman:	\$702.00
136)	Cindy Woodie:	\$10,078.46
137)	Stephanie Wyatt:	\$6,969.40
138)	Sandra Young:	\$31,006.76
139)	Nicole Zaffke:	\$4,798.76
140)	Huaibin Zhao:	\$14,743.00.

  
/s/  
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**PETER J. MESSITTE**  
**UNITED STATES DISTRICT JUDGE**